



CONTINUING A PATTERN OF GOOD

Corporate Sustainability Report

 GLEN RAVEN®



Published data from 2019. Distributed in 2021.
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CONTINUING A PATTERN OF GOOD

For more than 140 years, our values have served as the foundation upon which Glen Raven has grown to become a global leader in the markets we serve. Our company has been on a journey defined by transformative change since our inception, in part because we are willing to make responsible decisions and the investments necessary to thrive.

While we have operated for years with a high level of care for our people, communities and planet, we believe this is the time to make our commitments more visible and for us to be transparent about where we are in our journey.

Our sustainability ambitions are organized around two pillars, **Supporting Our People and Communities** and **Sustaining Our Planet**, which represent our focus on social and environmental responsibilities. These are further supported by specific goals to measure our progress.

We hope that by sharing these ambitions they will serve as rallying points for our associates and partners as we seek to hold ourselves to the highest standards of ethical and environmental consciousness.

Through an honest, ongoing assessment of our progress, commitment to our ambitions and the courage to engage these issues, Glen Raven will remain an industry leader for generations to come. I am particularly proud of our associates and the commitment they have shown despite the challenges of an ongoing global pandemic in creating this first Glen Raven Corporate Sustainability Report.

– C.G. “Leib” Oehmig IV
Chief Executive Officer, Glen Raven, Inc.

“Glen Raven is committed to improving the lives of our associates, enriching our communities and preserving our planet.”



ABOUT US

Glen Raven may have started out as a cotton mill in 1880, but our courage, spirit of adaptability and commitment to market-driven innovation have helped us transform into a global business built around category-leading brands.

Our customers count on Glen Raven for everything from research and development, design leadership, spinning, weaving and finishing to distribution and logistics and even demand creation. In the markets we serve – awning, marine, furniture, protective, geosynthetics and more – customers trust Glen Raven associates as experts in their fields.

Glen Raven operates through three divisions and has a global presence with locations in 23 countries across six continents, yet we remain a family-owned company with a deep commitment to our partners, employees, local communities and the environment.

GLEN RAVEN CUSTOM FABRICS

Glen Raven Custom Fabrics is a global leader in performance textiles for the home, shade and marine markets. Our two flagship brands, Sunbrella® and Dickson®, deliver exceptional style and performance to consumers and industry professionals around the world. Sunbrella is well-known and trusted by consumers and designers, having revolutionized the shade, marine and upholstery industries with its combination of beautifully designed and exceptionally durable fabrics engineered for use in outdoor and indoor upholstery, shade and marine applications. The Dickson brand is known in Europe as a leader in solar protection and commercial floor coverings. Glen Raven Custom Fabrics has manufacturing facilities in the U.S., Europe and Asia that serve regional markets.

GLEN RAVEN TECHNICAL FABRICS

Glen Raven Technical Fabrics is composed of three businesses. GlenGuard® is a brand of flame-resistant and high-visibility fabrics used to make protective garments for workers in a wide range of industrial segments. Strata™ is a brand of geosynthetic products used for soil reinforcement in construction applications. Glen Raven Logistics® provides logistics solutions for the Glen Raven companies and for customers throughout North America.

TRIVANTAGE

Trivantage® is one of the nation's largest business-to-business distributors for the awning, marine, upholstery and shade sail industries, offering over 9,000 items including fabric, hardware, cordage and trim. Created to streamline the material and supply ordering process, Trivantage functions as a one-stop shop providing product expertise, easy ordering, responsive service and fair prices. With nine regional distribution centers throughout the U.S. and Canada to support a multichannel catalog and e-commerce business, Trivantage delivers fast, reliable service to awning and marine fabricators, architects, sign manufacturers, digital printers, upholstery shops, workrooms and more.



SCOPE OF COMMITMENTS

Throughout Glen Raven's history, we have sought to be a good corporate citizen with our policies, standards and actions. And over the years, we've worked diligently to benchmark, learn and improve.

As part of our commitment to progress, we gathered a cross-functional, cross-divisional group of 30 associates and leaders in late 2019 to align on the focus of our sustainability efforts. We referenced two leading standardized reporting organizations to help inform our strategic direction: the Global Reporting Initiative, an organization that provides standards for sustainability reporting, and the Sustainability Accounting Standards Board, an organization that provides standards for the disclosure of financially material sustainability information.

We conducted a materiality assessment to ensure the decisions we made and goals we set will matter most to our business and stakeholders. Through this exercise, we identified two overarching pillars – **Supporting Our People and Communities** and **Sustaining Our Planet** – and outlined our ambitions for each. These are then supported by specific goals that will align our associates and inspire actions for maximum impact.

SUPPORTING OUR PEOPLE AND COMMUNITIES

Our ambition is to help our associates and our communities reach their full potential.



ASSOCIATES

LEADERSHIP DIVERSITY

GOAL Increase diversity in leadership by 20% by 2025.

GOAL Increase the number of women among first-line supervisors by 25% by 2025.

SAFETY

GOAL Improve safety with zero at-risk behaviors each year at our facilities worldwide.



COMMUNITIES

VOLUNTEERISM

GOAL Gain 100% participation of all our associates in volunteer activities by 2025, with a specific focus on early childhood development.

SUSTAINING OUR PLANET

Our ambition is to be a leader in our industries in reducing our environmental impact and advancing the global circular economy.



ENVIRONMENTAL IMPACT

ENERGY MANAGEMENT

GOAL Become 100% powered by certified renewable electricity by 2025.

CARBON FOOTPRINT

GOAL Become carbon neutral for Scope 1 and 2 emissions by 2030 through a combination of increased efficiency, renewable energy and carbon offsets.



CIRCULAR ECONOMY

RECYCLED MATERIAL USE

GOAL Use five times more recycled raw materials by 2025.

GOAL Help customers recycle an additional 1 million pounds of Glen Raven products by 2025 – doubling current amounts.

MINIMIZE WASTE

GOAL Implement zero-waste-to-landfill practices for all facilities by 2022.

// Our ambition is to help our associates
and our communities reach their full potential.”

– Sue Rich, Vice President, Human Resources

Glen Raven is extraordinary because of the collective hard work and dedication of nearly 3,000 associates around the world. Each milestone in our history is marked by the unfailing courage of the many associates who persevered and overcame challenges.

Our associates embody our core values as they are guided by honorable stewardship to act without compromise to the highest standards of ethics, safety, environment responsibility and respect for our fellow human beings. Our core values serve as a constant guide and inspiration for all Glen Raven associates.

It is Glen Raven’s policy to ensure all of our operations, activities and business affairs are conducted in full compliance with all applicable laws in every jurisdiction in which Glen Raven operates and we provide regular training on our policies and procedures.

We strive to maintain an environment that promotes a culture of well-being, connectedness, support and commitment to health.

3,000
ASSOCIATES
AROUND THE
WORLD



SUPPORTING OUR PEOPLE AND COMMUNITIES

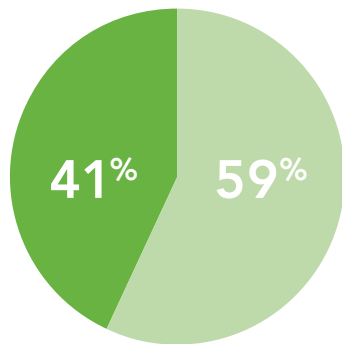
A COMMITMENT TO DIVERSITY AND INCLUSION

Innovation is a cornerstone of Glen Raven's success over the years, and studies show that diversity and inclusion efforts are key drivers of innovation and critical to company success. We must do our part to ensure our workforce is a diverse reflection of the world.



As such, our current goals are to **increase diversity in leadership by 20% by 2025**, with a focus on **increasing the number of women among first-line supervisors by 25% by 2025**.

● Women
● Men



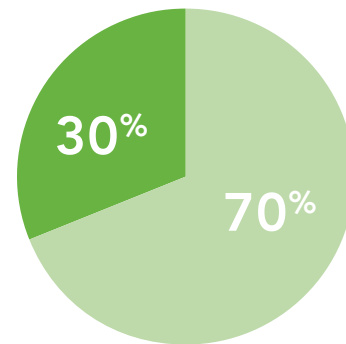
**GLEN RAVEN
GLOBAL WORKFORCE**



At Glen Raven, we understand that fostering equity in the workplace, investing in the diverse communities we serve and driving the cultural competency of our entire network is the key to innovation."

– Leib Oehmig

Chief Executive Officer, Glen Raven, Inc.



GLEN RAVEN LEADERSHIP*

*Supervisor – Senior Management

Our commitment to diversity is driven by our leadership team, who embrace the belief that diversity makes us stronger – diversity of thought, lifestyle and interests in addition to race, gender, ethnicity, sexual orientation, political belief, geography and socio-economic background.

We are setting diversity, equity and inclusion goals within our talent management processes and are elevating efforts in current and new recruiting channels. We are reviewing metrics and progress with senior leaders on a quarterly basis and will report to the entire organization annually.

We are in our third year of sponsoring and partnering with Industrial Fabrics Association International to support the advancement of women in leadership roles within the industry. At Glen Raven, we host Women in Leadership programs and skills development sessions such as Women in Business: Communications Strategies and Women in Leadership: Sharing Success Stories. As part of our diversity and inclusion plans, we will celebrate key cultural moments and build community inclusivity by engaging our associates and community in ways that reflect and respect their distinct points of view and experiences.

At the managerial level, we provide unconscious bias training programs designed to reveal to our associates their implicit biases, offer tools to adjust automatic patterns of thinking and ultimately eliminate discriminatory behaviors.

Glen Raven takes pride in having always provided market-competitive wages. Pay equity is a significant consideration in any compensation system, and we include this as an important element of our review of current best practice. Glen Raven uses leading external data services to benchmark the market, because it is important that our wages remain market-competitive and are in accordance with the Federal Fair Labor Standards Act and state laws.

TAKING CARE OF OUR PEOPLE

Glen Raven is committed to fostering a culture that values each and every associate. We recognize that total associate well-being encompasses **physical, emotional, financial** and **social** success factors.

Glen Raven operates on-site health clinics at our U.S. facilities, staffed with nurse practitioners, occupational health nurses, nutrition specialists and diabetes educators.

These clinics bring convenient, no-cost health services to our associates. Additionally, Glen Raven has a full-time wellness manager who develops wellness programming for our associates in the U.S. and coordinates opportunities for our international associates.

94%

**OF ACTIVE U.S. EMPLOYEES
AND THEIR SPOUSES ARE
ENROLLED IN THE WELLNESS
INCENTIVE PROGRAM.**

SUPPORTING OUR PEOPLE AND COMMUNITIES

Safety is a core value at Glen Raven; we consider the safety of our associates with every decision. We have created a robust safety training process that begins on Day One during associate onboarding and continues throughout their career. Glen Raven provides annual health and safety training sessions for our associates at all levels and at all facilities. Specialized training is conducted as new processes, equipment and machines are introduced.

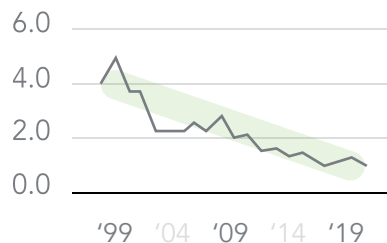
Each facility is audited annually by Glen Raven’s director of safety, security and environmental affairs to ensure it meets not only regulations but also our internal best practices. Glen Raven has full-time environmental, health and safety managers employed in our Anderson, South Carolina; Wasquehal, France; and Suzhou, China, facilities. Additionally, our Wasquehal plant, is ISO 45001 certified for safety and health at work, a standard that provides practical solutions for worker safety standards and inspections.

Glen Raven began a behavioral-based safety (BBS) initiative in 2014 for all U.S. and global facilities as part of an associate involvement strategy. BBS is a peer-to-peer observation process in which at-risk behaviors are identified, discussed and acted upon. Every observation represents a safety discussion occurring between associates. BBS signals a switch to a risk-elimination-based focus rather than only a compliance-based approach.



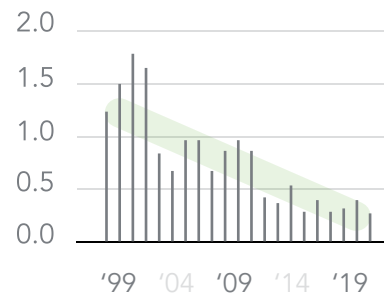
With this shift in approach, **we are pursuing a goal of improving safety with zero at-risk behaviors each year at our facilities worldwide.**

Glen Raven is committed to keeping our associates safe by focusing on associate wellness and well-being, training and education, and safe working conditions. The deep commitment of all associates to create a safe workplace through appropriate behaviors and actions can be seen in these charts.



ALL INJURY ILLNESS RATE
Total recordable cases per 200,000 work hours

AIIR:
All injury and illness incidents rate. The number of recordable incidents/cases per 200,000 work hours (recordability follows the CFR 1904 OSHA Record-keeping Standard definition).



LOST TIME CASE RATE
Cases with days away from work

LT Case IR:
Lost time case incident rate. The recordable cases in which an associate could not return to work because of a work injury or illness per 200,000 work hours.

STAR CERTIFICATIONS

Our manufacturing facilities in Anderson, South Carolina; Burnsville, Burlington and Norlina, North Carolina are part of the **U.S. National Voluntary Protection Program (VPP)**, which recognizes employers and their associates in the industry who have implemented effective safety and health management systems and maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries.



In our VPP process, management, associates and OSHA work cooperatively and proactively to prevent injuries and illnesses through a system focused on hazard prevention, worksite analysis and training.

These four locations have received the highest level of certification offered through VPP – **Star certification.**

Our safety record is a testament to the dedication of our associates in creating a risk-free workplace."

– **Charles Walser**
Director of Safety, Security & Environmental Affairs



I'm proud to be part of a company committed to making valuable contributions in the communities in which we live and work."

– **Kelly May**
Community Relations Manager

GUIDING BELIEFS FOR COMMUNITY LEADERSHIP



Connecting people to the world, their communities, neighbors, families and friends enriches our lives and makes our work more valuable.

Volunteerism is supported at Glen Raven with a **work-life balance** mindset.

Community engagement and **partnerships** lead to solution-oriented collaboration and leadership development within the community and the company.

Personal growth and inspiration are results of community experiences and service. Pursuing a shared purpose leads to an engaged workforce, compassion, validation and success beyond one individual.

Strengthening communities through **collective movements** demonstrates inclusion, company unity and provides a greater **sustainable impact** for all.



SUPPORTING OUR PEOPLE AND COMMUNITIES

We encourage all Glen Raven associates, as well as our extended stakeholders, including family owners and board members, to be service-oriented and philanthropic as we strive to be a company that leads in giving and volunteering. We support and encourage more than **200 nonprofit** organizations through leadership on boards, creative partnerships, associate campaigns, volunteer programs and financial support.

To help make a larger impact in our communities, we are adopting a greater focus on early childhood education. Education is the foundation for success – for our employees and for the communities in which we live. We have partnered locally with the public education sector for many years. A standout program is our partnership with the Alamance County (North Carolina) **Teacher Leadership Academy**, which recognizes and develops emerging educators.



Many of our associates engage in volunteer activities and as a first step, we are tracking participation. **Our goal is 100% participation of all our associates in volunteer activities by 2025, with a specific focus on early childhood development.**



SUPPORTING OUR PEOPLE AND COMMUNITIES

SUPPORTING CHILDREN IN CHINA

Over the last decade, Glen Raven Asia has worked with Community Roots China (CRC), a charity organization that connects companies and Chinese communities. Throughout this partnership, we have donated school supplies and uniforms to the CRC's "One Heart Gift Bag" program.

In addition, we host students at our facilities to teach them about textile production and fabrics. The students experience different technologies, such as virtual reality glasses and 3D printing. Our team supports Netspring's Green IT Classroom initiative, which provides refurbished computers to schools that lack IT resources.

Through these partnerships, Glen Raven Asia has supported more than 1,400 children across China.

1,400
CHILDREN SUPPORTED



// Our ambition is to be a leader in our industries in reducing our environmental impact and advancing the global circular economy."

– Eugene Deleplanque, President and General Manager, Glen Raven Europe

At Glen Raven, we recognize the materials and energy we use in our operations have an impact on our planet. We are committed to reducing these impacts and continually improving the sustainability of our operations.

Our flagship operation in Anderson, South Carolina, and our plants in Wasquehal, France, and Suzhou, China, are ISO 14001 certified for environmental management. ISO 14001 is an international standard that establishes the requirements of an environmental management system, which helps organizations manage

environmental issues systematically and responsibly.

Our Anderson facility has been recognized by the South Carolina Environmental Excellence Program for environmental responsibility. The facility has also been awarded by the South Carolina Wildlife Federation's WAIT (Wildlife and Industry Together) program for our work to restore the natural habitat of our 180-acre Anderson Plant campus, including the planting of more than 25,000 trees. In North Carolina, we manage an additional 420 acres of pine forests.

25,000
TREES PLANTED



SUSTAINING OUR PLANET

MANAGEMENT OF ENERGY CONSUMPTION

To spur continuous improvement in energy efficiency, we monitor key performance indicators (KPIs), which measure the energy required to complete the mission of each production facility – yarn spinning, fabric weaving and fabric finishing. One core KPI is the “energy density,” which reflects the total electricity and natural gas used to produce one yard of finished product.

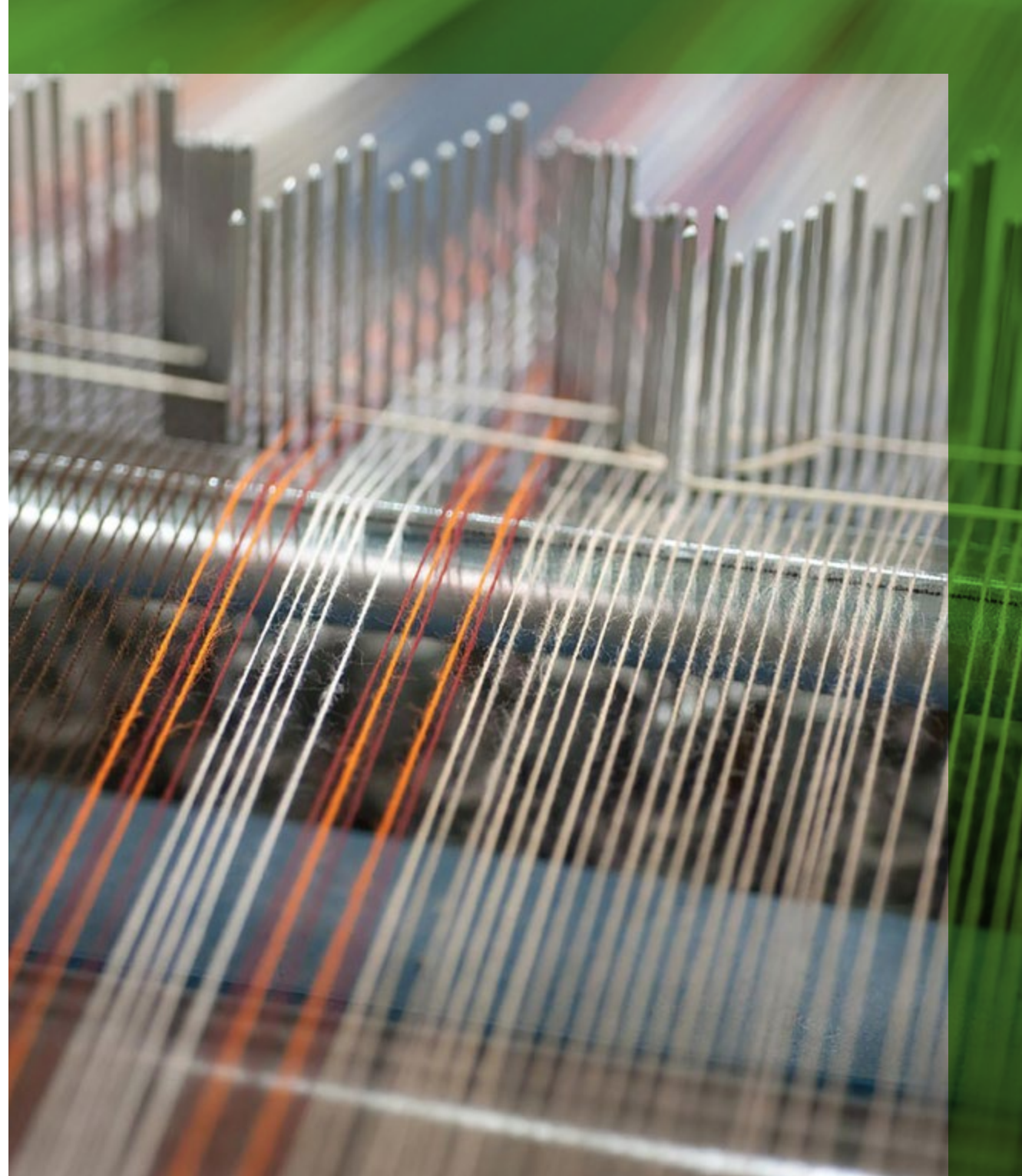
Our Operations teams are committed to reducing the energy density and associated carbon footprint of all of our products.

Our plant in Wasquehal, France, is certified to ISO 50001 for energy management and our U.S. facilities are currently participating in the “50001 Ready” program as outlined by the U.S. Department of Energy. Through this process, our operations will undergo a large-scale energy audit to identify opportunities to further improve our energy management systems.

ENERGY DENSITY OF FABRICS

Yarn Spinning	7.65	kwh/kg
Weaving	4.65	kwh/kg
Finishing	3.05	kwh/kg
Process Energy Density – Total	15.35	kwh/kg

Energy density metrics are for U.S. operations during 2019 and shown for illustrative purposes.



SUSTAINING OUR PLANET

RENEWABLE ENERGY

Glen Raven has generated renewable energy continuously since 1939, when the company began operating a hydroelectric generator at the Altamahaw, North Carolina, facility site. Glen Raven continues to invest in renewable green energy production projects in partnership with utility companies. We have invested \$8 million in two solar power projects on Glen Raven properties. In 2019, these green energy projects generated more than 2.3 million kWh of green electricity shared back to the grid.

In 2011, Glen Raven invested in a solar array at the Norlina, North Carolina, yarn manufacturing facility positioned across the entire facility's roof.

In 2017, Glen Raven installed a larger solar array at the facility in Anderson, South Carolina, located in 5 acres of open field beside the facility.



We will become **100% powered by certified renewable electricity by 2025.**



Glen Raven is committing our resources toward renewable energy. While less than 1% of our electricity was from renewable sources in 2019, through this process we now commit to using renewable energy that comes from wind, solar or hydroelectric sources that do not produce fossil-fuel-based greenhouse gas emissions. Renewable Energy Certificates (RECs) and Guarantee of Origin (GO) certificates are an important method to ensure renewable electricity is properly qualified and delivered to Glen Raven.

As a first step toward this goal, our European operations will use hydroelectric-source energy for 100% of their 2021 needs through EDF, a French utility that manages a GO certificate program to assign their water-generated electricity.

CARBON EMISSIONS

We have a commitment to manufacture responsibly. **Our operations will become carbon neutral for Scope 1 and 2 emissions by 2030 through a combination of increased efficiency, renewable energy and carbon offsets.** We will also extend our efforts to identify opportunities to reduce Scope 3 emissions in collaboration with our key supply chain partners.



**SCOPE 1
DIRECT EMISSIONS: FUELS**

Glen Raven uses natural gas in industrial boilers and process heating equipment within our manufacturing facilities. We benchmark our fleet fuel consumption and emissions and work to optimize our efficiency.

**SCOPE 2
INDIRECT EMISSIONS: ELECTRICITY**

Glen Raven sources all electricity from regional utilities and tracks energy used in every process of our business. Our current expansion and modernization program within our Custom Fabrics division includes replacing older looms with new equipment that operates 36% more efficiently, thereby reducing the carbon footprint of each yard of fabric produced.

Glen Raven engineers carefully manage the consumption of electricity and fuel in our business operations and have always pursued high-efficiency strategies to optimize these resources. Energy density and other metrics are used to benchmark our processes and drive improvements that reduce the environmental footprint of our factories and our products.

For the fiscal year 2019, we reported these levels of total energy use and emissions:

	Usage for FY2019	Equivalent Emissions [kg-CO2]
Electricity	162,600,000 kWh	47,200,000
Natural Gas	180,500 GJ	10,150,000
Diesel	450,000 gallons	4,600,000
Total		61,950,000



LEED SILVER DISTRIBUTION CENTER IN MEBANE

When we designed the Trivantage Mebane Distribution Center in North Carolina, we set a goal to have the building certified to the USGBC LEED system, which demands best practices in building design and efficiency. The distribution center was certified as LEED SILVER for its environmentally friendly features and energy conservation measures, including solar hot water; sensors that turn lights on and off; high-efficiency heating, ventilation and air conditioning; low-flow plumbing fixtures; green cleaning procedures; building materials made of at least 30% recycled content; and use of low-VOC emission materials. The facility uses 20% less energy than required by standard building codes.

20%

LESS ENERGY THAN
STANDARD CODES

30%

BUILDING MATERIALS
WITH RECYCLED CONTENT

SUSTAINING OUR PLANET

PRODUCT MATERIALS

We have a responsibility to ensure that our products are safe to be used in homes and safe for the environment during use and also at end of life. All raw materials and new products are reviewed to determine how and where they will be manufactured, processed and used.

Our products are designed to exceed our customers' and end users' expectations while having a minimal impact on the environment. We seek out dependable third-party certifiers who test, evaluate and validate attributes in an unbiased manner.

A sampling of our product certifications and external programs are:

HEALTHY INDOOR AIR QUALITY

UL Greenguard certification is an independent third-party testing program for low-emitting products and materials. The majority of Sunbrella fabrics have received GREENGUARD Gold certification for low chemical emissions, contributing to healthy indoor air quality.



FloorScore is the most recognized indoor air quality certification standard for hard-surface flooring materials, adhesives and underlayments. Awarded **FloorScore certification**, Dickson flooring promotes good indoor air quality by controlling emissions of volatile organic compounds into the air.



FREE FROM HAZARDOUS SUBSTANCES/SAFE FOR END USE

STANDARD 100 by OEKO-TEX® textile certification indicates which Glen Raven products are free from harmful levels of more than 100 hazardous substances and safe for their end use. Dickson fabrics have been **STANDARD 100 by OEKO-TEX** certified since 2009, and most Sunbrella upholstery fabrics have been certified since 2019.



PROTECTION FROM THE SUN'S HARMFUL RAYS

Over 100 Sunbrella brand outdoor shade fabrics for use in umbrellas and awnings hold the Seal of Recommendation from the **Skin Cancer Foundation**, an international organization dedicated to the prevention of skin cancer. The seal signifies that Sunbrella fabrics have passed the foundation's rigorous testing criteria and offers significant levels of sun protection.



PRODUCT CONTENT TRANSPARENCY

Glen Raven is a member of the **Health Product Declaration® Collaborative (HPDC)** and supports their mission to improve the transparency of information and the material health of the built environment. The HPDC supports and evolves the **Health Product Declaration® (HPD) Open Standard**, the leading method for providing accurate, reliable and consistent reporting of building product content and associated health information.



PROVEN SUSTAINABILITY

In 2011, Glen Raven Custom Fabrics was the first company to self-certify fabrics under the **NSF/ANSI 336** Sustainability Assessment when the Association of Contract Textiles (ACT) launched the Sustainability Standard for Commercial Furnishings Fabrics. The NSF/ANSI 336 standard is a multi-attribute sustainability assessment tool that encompasses a range of environmental practices, including fabric sourcing, safety of materials, water conservation, water quality, energy conservation, recycling practices, air quality in manufacturing and social accountability. We have been third-party-certified by UL Environment since 2014, and every year we complete a detailed audit with them. Over 350 Sunbrella styles – each available in multiple colorways – are **Facts®** certified to the NSF/ANSI 336 standard, and that number continues to grow as new designs are developed that meet these criteria for the contract upholstery market.



SUSTAINING OUR PLANET

ADVANCING THE CIRCULAR ECONOMY

Glen Raven has adopted a commitment aimed at eliminating waste and pollution by recycling, reusing and regenerating materials and products to contribute to a circular economy.

All Glen Raven facilities work to minimize waste, recycle and make smart choices about textile materials, packaging and even supplies in our offices. Recycling is an important part of our commitment to sustainability and the environment. Our promise spans three areas: the use of **recycled materials**, **minimizing waste** and programs to **recycle our products**.

RECYCLED MATERIALS

Incorporating recycled raw materials into our process has been an important part of our product development.



To further drive this commitment, we've set a **goal to use five times more recycled raw materials by 2025**. We will introduce additional fabrics utilizing yarns from post-consumer recycled streams such as recycled polyester (rPET) and will continue to seek additional options to replace virgin materials with recycled materials.

RECYCLED MATERIALS: RENAISSANCE PROGRAM

The Sunbrella Renaissance yarn and fabric program was established in 2008 as a new collection of upholstery fabrics that contain on average more than 45% recycled acrylic fibers from the Anderson Plant.

This is a new process unique to the industry that begins with manual collection and sorting of loom selvage in the weave plant, which is then shipped to a yarn manufacturing partner that developed a special process for Glen Raven to color-match and spin the fibers into new yarns.

Renaissance Yarns have about half the carbon footprint and half of the energy density of virgin fiber-based yarns, according to supplier life cycle analysis. The completed

Renaissance fabric has an energy density approximately one-third lower than our standard fabrics.

Over the life of the program, Glen Raven Custom Fabrics has made over 2.7 million pounds of yarns by using 1.5 million pounds of collected acrylic waste materials. The environmental benefit includes a reduction of 2.8 million pounds of greenhouse gas each year.

In 2019, Glen Raven made over 300,000 pounds of Renaissance Yarns. In 2020, a new Renaissance fabric collection named ReTweed containing up to **93% recycled content** launched in the U.S.



RECYCLE MY SUNBRELLA

For more than 50 years, Sunbrella has recycled acrylic manufacturing waste and delivered it to partners that convert the materials into industrial products such as felt, automotive insulation and filtration.

In 2009, Glen Raven launched the Recycle My Sunbrella program, which allows customers and consumers to participate in the recycling process in the U.S. The Recycle My Sunbrella program reclaims pre- and post-consumer Sunbrella waste and repurposes it for use in a variety of products.

As part of this program, we proudly partner with the South Carolina Vocational Rehabilitation System to provide valuable jobs to the local community. Their employees receive the shipments from contributors and process materials for further use by our long-term industry recycling partners.

This unique “take-back” program provides an alternative to disposal for fabric scraps, awning covers, boat covers and upholstery fabric.



In 2021, Glen Raven will reach 1 million pounds of recycled materials through Recycle My Sunbrella. **We have set a goal to help our customers recycle an additional 1 million pounds of Glen Raven products by 2025 – doubling current amounts.**

LIFE CYCLE ANALYSIS

Our Research & Development Department in Europe uses life cycle analysis tools to evaluate products during their development to predict and ultimately reduce their environmental impact.

Life cycle analysis looks at product ingredients, lifespan, care during use and end-of-life management of materials. Engineers create a report of expected impacts and a comparative “score” including water impact, air impact and resource impact.

If the life cycle analysis score reaches specified limits during the design of new fabrics, our team will redesign the product or reimagine the end use of the product.



SUSTAINING OUR PLANET

MINIMIZING WASTE

Glen Raven Custom Fabrics manufacturing facilities are focused on minimizing waste and recycling or reusing as many materials as possible. This is an ongoing journey and our success in improving our waste diversion rate requires dedication from all Glen Raven associates.

Education is a large part of this process as we are learning about new ways to implement change and best practices. We work with managers, associates and contractors to ensure they understand Glen Raven's commitment to waste diversion as well as how they are part of the solution. We network with local and regional recyclers to ensure we adhere to proper methods and maintain progress through new technologies.



We are expanding our waste reporting to include additional facilities and refining that reporting to capture additional details and information. In addition, we are updating our waste diversion benchmarks to identify new opportunities for improvements. These enhancements are necessary as **we set a new commitment to implement zero-waste-to-landfill practices at all facilities by 2022.**

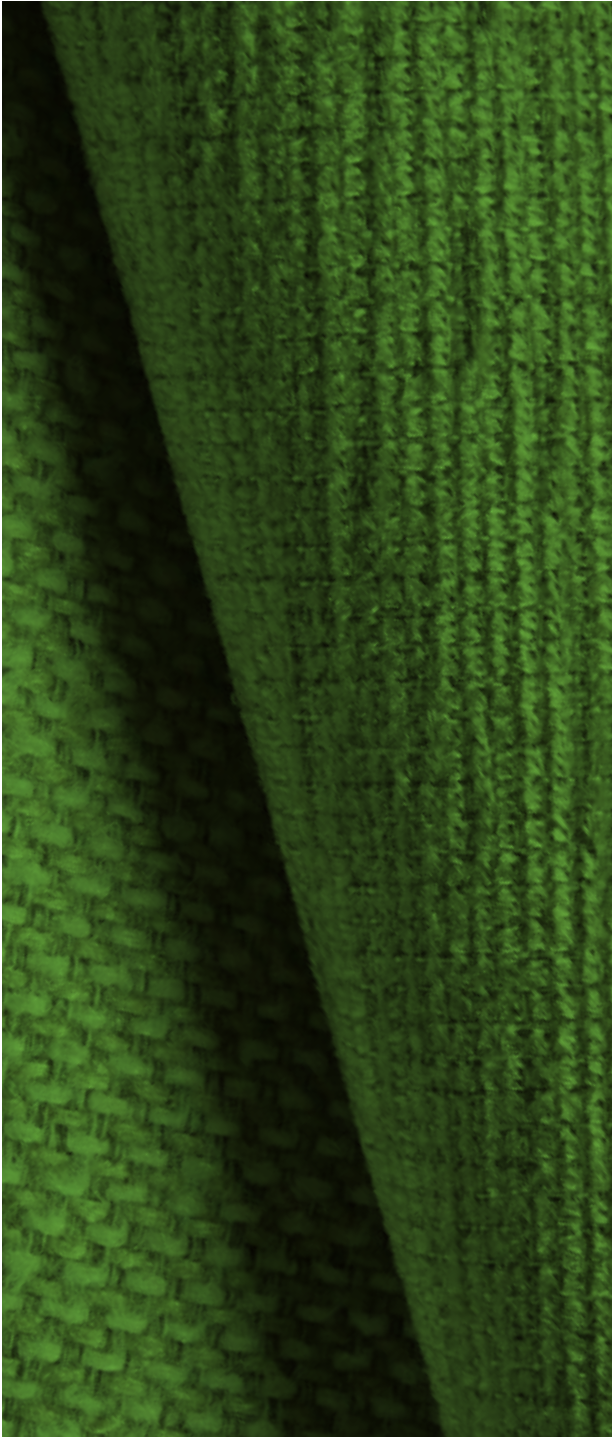


We have published this report to demonstrate the importance we place on sustainable practices and we will be transparent about our progress toward our goals.

We look forward to working with our customers, supply chain partners and associates as we continue to build upon our pattern of good."

– **Leib Oehmig**
Chief Executive Officer, Glen Raven, Inc.

www.glenraven.com/sustainability



GLEN RAVEN®